

# **Klamath County School District**

## **Board Superintendent Operating Agreement**

One Team. One Goal. Student Success.  
*Listening. Learning. Leading. Together.*

The Board of Directors and Superintendent are committed to working as one governance team in service of every student. We recognize that strong governance depends on trust, respect, clear roles, and a shared commitment to continuous improvement.

### **Together we commit to:**

#### **Governance**

- Keep students at the center of every decision.
- Govern as one team, recognizing the distinct roles of the Board and Superintendent. Please refer to board policies BBA, BBAA, and CB for clarification of roles.
- Ask questions, seek understanding, and engage in respectful dialogue.
- Support Board decisions once they have been made.
- Bring questions regarding district operations, policy, or Board business directly to the Superintendent or through established Board processes.

#### **Community Engagement**

- Be visible and engaged in our schools and community.
- Participate in learning walks, professional learning communities and opportunities to understand teaching, learning and the needs of students.
- Communicate with the superintendent regarding school visits. Please refer to board policy BBF.

#### **Responding to Community Concerns**

- Listen respectfully to concerns brought forward by students, families, staff, and community members and know that concerns addressed in public comment will be followed up on by the superintendent or her staff.
- Encourage concerns to be addressed through the appropriate district process.
- Keep the Superintendent informed of concerns that may require district awareness or follow-up.

#### **Board Operations**

- Conduct efficient, focused Board meetings that encourage thoughtful discussion and informed decision-making.
- Respect the Board Chair's role in facilitating meetings and working with the Superintendent to develop Board agendas.
- Request agenda items through the Board Chair.