

KLAMATH COUNTY SCHOOL DISTRICT

JOB DESCRIPTION

| | | |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|
| TITLE: | Regular Maintenance - Commercial Pesticide Applicator/IPM Operator | |
| REQUIREMENTS: | Approved for employment through an Oregon School based fingerprint screening. Commercial Driver's License | REPORTS TO: Maintenance Supervisor |
| EDUCATION: | Must possess valid Commercial or Public Applicators License with attached license categories Ornamental and Turf Herbicide and IHS General or the ability to obtain in a timely manner. Must have certifiable training in Oregon IPM program. | FLSA Status: Non-Exempt |
| LENGTH OF WORK YEAR: | 260 Days/Year | |
| EVALUATION: | Performance of this job will be evaluated annually in accordance with Klamath County School District policies. | |
| GENERAL JOB DESCRIPTION: | <p>Under general supervision, administers the district's Integrated Pest Management (IPM) program; applies technical knowledge and ethical standards in the identification, eradication, and preventive control of general pests on school district properties; performs skilled work in the application of chemicals, herbicides, insecticides, various pesticides and other products to trees, shrubs, grass, and a variety of plants and soils in landscaped areas to control the spread of pests, plant diseases, and plant growth, and performs related work as required.</p> <p>Physical ability to adhere to OSHA and district safety regulations. Work within the district's communicable disease control plan (blood borne pathogens) and be aware of the existence and potential exposure to hazardous chemicals as identified on the MSDS sheets. Responsibilities include student safety and security. This position is considered a safety sensitive position.</p> | |

MINIMUM REQUIREMENTS:

- Must possess valid Commercial Applicators License with attached license categories Ornamental and Turf Herbicide and IHS General or the ability to obtain in a timely manner.
- Must have certifiable training in Oregon IPM program.
- Commercial Driver's License or the ability to obtain in a timely manner.

ESSENTIAL JOB RESPONSIBILITIES (Not Necessarily Limited To)

1. Performs and oversees all herbicide and pesticide applications in compliance with all regulating agencies.
2. Applies herbicide and or pesticides in compliance with the law throughout the district.
3. Will serve as backup to the District warehousemen in their absence.
4. Communicated and works with local and state governing authorities regarding IPM compliance.
5. Prepares herbicides and or pesticides in correct ratios, and estimates costs and orders materials.
6. Complies with all applicable standards, policies, and procedures, including safety procedures and the maintenance of a clean work area.
7. Maintains tools and equipment in good working condition.
8. Maintains preventative maintenance records.
9. Maintains all application equipment using hand tools and power tools.
10. Identify all pests and apply correct product in accordance with IPM protocols.
11. Inspect district grounds and buildings regularly to maintain a safe and pest free environment.
12. Advise management on what corrective applications or actions should be used to minimize pests.
12. Perform IPM management duties such as maintaining records and files, preparing reports and ordering supplies

and equipment.

13. Work from ladders, scaffolds, and roofs to apply pesticides. Use powered spray equipment to apply product in correct ratios and best practice.
14. Ability to trim trees.
15. Attendance is an essential function of this position.
16. May assist other trades as needed.
17. Performs minor vehicle repairs.
18. Responsible for changing out filters in all District schools.
19. Additional duties as assigned by supervisor.

PHYSICAL REQUIREMENTS (Mark appropriate box)

| LIFTING | | | | | |
|-----------------------------------------------------------------------------------------------|-------|----------------|-----------------------|----------------------|-------------------------|
| Pounds | Never | Seldom 1-5% | Occasionally 6-33% | Frequently 34-66% | Continuously 67-100% |
| 1-10 lbs. | | | | | √ |
| 11-20 lbs. | | | | √ | |
| 21-50 lbs. | | | | √ | |
| 51-75 lbs. | | | √ | | |
| 76-100 lbs. | √ | | | | |
| > 100 lbs. | √ | | | | |
| Maximum amount lifted by worker without assistance: 75 lbs. | | | | | |
| If required, lifts over <u>75</u> lbs. are performed with two or more people or lift devices. | | | | | |

| CARRYING | | | | | |
|--------------------------------------------------------------------------------------------------|-------|----------------|-----------------------|----------------------|-------------------------|
| Pounds | Never | Seldom 1-5% | Occasionally 6-33% | Frequently 34-66% | Continuously 67-100% |
| 1-10 lbs. | | | | | √ |
| 11-20 lbs. | | | | √ | |
| 21-50 lbs. | | | | √ | |
| 51-75 lbs. | | | | √ | |
| 76-100 lbs. | | | √ | | |
| > 100 lbs. | | | √ | | |
| Maximum amount carried by worker without assistance: 75 lbs. | | | | | |
| If required, carrying over <u>75</u> lbs. are performed with two or more people or lift devices. | | | | | |

| PUSHING/PULLING FORCE TO BE EXERTED | | | | | |
|-----------------------------------------------------------------------------------|-------|----------------|-----------------------|----------------------|-------------------------|
| Pounds | Never | Seldom 1-5% | Occasionally 6-33% | Frequently 34-66% | Continuously 67-100% |
| 1-10 lbs. | | | | | √ |
| 11-20 lbs. | | | | √ | |
| 21-50 lbs. | | | | √ | |
| 51-75 lbs. | | | √ | | |
| 76-100 lbs. | | | √ | | |
| > 100 lbs. | | | √ | | |
| Maximum weight of object pushed/pulled by worker: 75 | | | | | |
| Distance: <u>50</u> ft. Type of Surface: (i.e. level, carpet, tile): <u>Level</u> | | | | | |

| ENVIRONMENT (WORK CONDITIONS)* | |
|--------------------------------------------------------------|------------------------------------------|
| Works Inside <u>50</u> % of the time | / Works Outside <u>50</u> % of the time. |
| Temperature Extremes: Yes | |
| Works on or around moving machinery or mechanical parts: Yes | |

*Varies by location and season of year.

| OTHER PHYSICAL DEMANDS | | | | | |
|----------------------------|-------|----------------|-----------------------|----------------------|-------------------------|
| Activity | Never | Seldom 1-5% | Occasionally 6-33% | Frequently 34-66% | Continuously 67-100% |
| Bend/Stoop | | | | √ | |
| Twist | | | | √ | |
| Crouch/Squat | | | | √ | |
| Kneel | | | | √ | |
| Crawl | | | | √ | |
| Walk-Level Surface | | | | | √ |
| Walk-Uneven Surface | | | | √ | |
| Climb Steps | | | | √ | |
| Climb Ladder | | | | √ | |
| Work at Heights | | | | √ | |
| Reach at or Above Shoulder | | | | √ | |
| Reach Below Shoulder | | | | √ | |
| Use of Arms | | | | | √ |
| Use of Wrists | | | | | √ |
| Use of Hands | | | | | √ |
| Grasping/Squeezing | | | | | √ |
| Operate Foot Controls | | | √ | | |

| ENDURANCE | | | | | | | |
|------------------|-------|----------------|-----------------------|----------------------|-------------------------|----------------------------|------------------------------|
| Activity | Never | Seldom 1-5% | Occasionally 6-33% | Frequently 34-66% | Continuously 67-100% | Total Hours At One Time | Total Hours In A Work Day |
| Sitting/Driving | | | | √ | | | |
| Standing | | | | | √ | | |
| Walking | | | | √ | | | |
| Change Positions | | | | | √ | | |

NOTE: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

I have read and understand this job description and attest to my ability to perform the essential functions of the position:

_____ Employee Signature _____ Date
 Print Employee Name

Employer Representative (Immediate Supervisor):

_____ Title _____ Signature _____ Date
 Print Name

Prepared by: Director of Human Resources

In the event of an on the job injury:

For physician to complete:

Is this job appropriate? Yes No Date of Release: _____

If not released to regular work at this time, please provide an "ANTICIPATED" DATE: _____

_____ Date
 Physician's Signature