

KLAMATH COUNTY SCHOOL DISTRICT

JOB DESCRIPTION

TITLE:	Regular Maintenance - Commercial Pesticide Applicator/IPM Operator	
REQUIREMENTS:	Approved for employment through an Oregon School based fingerprint screening.	REPORTS TO: Maintenance Supervisor
EDUCATION:	Must possess valid Commercial or Public Applicators License with attached license categories Ornamental and Turf Herbicide and IIHS General or the ability to obtain in a timely manner. Must have certifiable training in Oregon IPM program. Commercial Driver's License or the ability to obtain in a timely manner.	FLSA Status: Non-Exempt
LENGTH OF WORK YEAR:	260 Days/Year	
EVALUATION:	Performance of this job will be evaluated annually in accordance with Klamath County School District policies.	
GENERAL JOB DESCRIPTION:	<p>Under general supervision, administers the district's Integrated Pest Management (IPM) program; applies technical knowledge and ethical standards in the identification, eradication, and preventive control of general pests on school district properties; performs skilled work in the application of chemicals, herbicides, insecticides, various pesticides and other products to trees, shrubs, grass, and a variety of plants and soils in landscaped areas to control the spread of pests, plant diseases, and plant growth, and performs related work as required.</p> <p>Physical ability to adhere to OSHA and district safety regulations. Work within the district's communicable disease control plan (blood borne pathogens) and be aware of the existence and potential exposure to hazardous chemicals as identified on the MSDS sheets. Responsibilities include student safety and security. This position is considered a safety sensitive position.</p>	

MINIMUM REQUIREMENTS:

- Must possess valid Commercial Applicators License with attached license categories Ornamental and Turf Herbicide and IIHS General or the ability to obtain in a timely manner.
- Must have certifiable training in Oregon IPM program.
- Commercial Driver's License or the ability to obtain in a timely manner.

ESSENTIAL JOB RESPONSIBILITIES (Not Necessarily Limited To)

1. Performs and oversees all herbicide and pesticide applications in compliance with all regulating agencies.
2. Applies herbicide and or pesticides in compliance with the law throughout the district.
3. Communicated and works with local and state governing authorities regarding IPM compliance.
4. Prepares herbicides and or pesticides in correct ratios, and estimates costs and orders materials.
5. Complies with all applicable standards, policies, and procedures, including safety procedures and the maintenance of a clean work area.
6. Maintains tools and equipment in good working condition.
7. Maintains preventative maintenance records.
8. Maintains all application equipment using hand tools and power tools.
9. Identify all pests and apply correct product in accordance with IPM protocols.
10. Inspect district grounds and buildings regularly to maintain a safe and pest free environment.
11. Advise management on what corrective applications or actions should be used to minimize pests.
12. Perform IPM management duties such as maintaining records and files, preparing reports and ordering supplies and equipment.

13. Work from ladders, scaffolds, and roofs to apply pesticides. Use powered spray equipment to apply product in correct ratios and best practice.
14. Attendance is an essential function of this position.
15. May assist other trades as needed.
16. Performs minor vehicle repairs.
17. Responsible for changing out filters in all District schools.
18. Additional duties as assigned by supervisor.

PHYSICAL REQUIREMENTS (Mark appropriate box)

LIFTING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.					√
11-20 lbs.				√	
21-50 lbs.				√	
51-75 lbs.			√		
76-100 lbs.	√				
> 100 lbs.	√				
Maximum amount lifted by worker without assistance: 75 lbs.					
If required, lifts over <u>75</u> lbs. are performed with two or more people or lift devices.					

CARRYING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.					√
11-20 lbs.				√	
21-50 lbs.				√	
51-75 lbs.				√	
76-100 lbs.			√		
> 100 lbs.			√		
Maximum amount carried by worker without assistance: 75 lbs.					
If required, carrying over <u>75</u> lbs. are performed with two or more people or lift devices.					

PUSHING/PULLING FORCE TO BE EXERTED					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.					√
11-20 lbs.				√	
21-50 lbs.				√	
51-75 lbs.			√		
76-100 lbs.			√		
> 100 lbs.			√		
Maximum weight of object pushed/pulled by worker: 75					
Distance: <u>50</u> ft. Type of Surface: (i.e. level, carpet, tile): <u>Level</u>					

ENVIRONMENT (WORK CONDITIONS)*	
Works Inside <u>50</u> % of the time	/ Works Outside <u>50</u> % of the time.
Temperature Extremes: Yes	
Works on or around moving machinery or mechanical parts: Yes	

*Varies by location and season of year.

OTHER PHYSICAL DEMANDS

