

# KLAMATH COUNTY SCHOOL DISTRICT

## JOB DESCRIPTION

<b>TITLE:</b>	<b>Paraprofessional – Special Education/ Restrictive Structured and Intensive</b>	
<b>REQUIREMENTS:</b>	Approved for employment through an Oregon School based fingerprint screening. Valid driver's license and reliable transportation may be required.	<b>REPORTS TO:</b> Building Principal / or Designee
<b>EDUCATION:</b>	High School Diploma or GED Equivalent	<b>FLSA Status:</b> Non-Exempt
<b>LENGTH OF WORK YEAR:</b>	Hours and days as specified on posting	
<b>EVALUATION:</b>	Performance of this job will be evaluated annually in accordance with Klamath County School District policies.	
<b>GENERAL JOB QUALIFICATIONS:</b>	<p>Under direct supervision of a licensed teacher/Administrator, performs a variety of tasks assisting the teacher/Administrator in development of an instructional program by working with students individually or in small/large groups; prepare instruction materials, maintain classroom discipline and conduct planned activities using teacher-designated methods and materials.</p> <p>Must be highly qualified. Two years of study at an institution of higher education with the ability to provide transcripts showing 48 completed semester credits or 72 completed quarter credits, an Associate's (or higher) degree, OR a passing score on the Praxis exam.</p> <p>Physical ability to adhere to OSHA and district safety regulations. Work within the district's communicable disease control plan (blood borne pathogens) and be aware of the existence and potential exposure to hazardous chemicals as identified on the MSDS sheets. Responsibilities include student safety and security. This position is considered a safety sensitive position.</p>	

**ESSENTIAL JOB RESPONSIBILITIES (Not Necessarily Limited To)**

1. Must be certified to drive a Type 20 Activity Vehicle (*Transition Program only*).
2. Provide assistance to individual students and/or small groups to reinforce educational programs and instruction.
3. Provide additional supervision to students in the site-based classroom, playground, mainstreamed classes, lunchroom, hallways and other places as assigned.
4. Assist in the preparation of instructional materials and the maintenance of required record keeping.
5. Maintain data on student performance and progress and meeting students IEP goals.
6. Ability to work with children, parents and school personnel. Must uphold the moral character as required of teachers.
7. Must maintain confidentiality when associated with the Klamath County School District.
8. Assist in feeding, toileting, physical care, health needs and the safety of students. Must possess the ability to endure hand washing several times each hour.
9. Ability to learn and follow medical policy and procedures in a timely manner.
10. Ability to become certified and proficient in District adopted CPI – Crisis Prevention Institute.
11. Must be willing to participate in ongoing training. Such as, but not limited to, CPI, lifting/transfer, First Aid/CPR.
12. Regular attendance is an essential function of this position.
13. Preference will be given to those possessing knowledge, training and experience in dealing with specific disabilities.
14. Supervision of students in the classroom while engaged in scheduled activities and take data while conducting educational and behavioral programs.
15. This position may be child specific and may require a location change.
16. Attendance is an essential function of this position.

17. Additional duties as assigned by Building Principal, teacher or designee.

**PHYSICAL REQUIREMENTS (Mark appropriate box)**

LIFTING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				√	
11-20 lbs.				√	
21-50 lbs.			√		
51-75 lbs.		√			
76-100 lbs.	√				
> 100 lbs.	√				
Maximum amount lifted by worker without assistance: No more than 75 lbs.					
If required, lifts over <u>75</u> lbs. are performed with two or more people or lift devices.					

CARRYING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				√	
11-20 lbs.				√	
21-50 lbs.			√		
51-75 lbs.		√			
76-100 lbs.	√				
> 100 lbs.	√				
Maximum amount carried by worker without assistance: No more than 75 lbs.					
If required, carrying over <u>75</u> lbs. are performed with two or more people or lift devices.					

PUSHING/PULLING FORCE TO BE EXERTED					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				√	
11-20 lbs.				√	
21-50 lbs.			√		
51-75 lbs.		√			
76-100 lbs.	√				
> 100 lbs.	√				
Maximum weight of object pushed/pulled by worker: No more than 75 lbs.					
Distance: <u>30</u> feet Type of Surface: (i.e. level, carpet, tile): <u>level</u>					

ENVIRONMENT (WORK CONDITIONS)	
Works Inside <u>86</u> % of the time	/ Works Outside <u>14</u> % of the time.
Temperature Extremes: No	
Works on or around moving machinery or mechanical parts: Yes*	

\*If student attends a shop class.

OTHER PHYSICAL DEMANDS					
Activity	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
Bend/Stoop				√	
Twist				√	
Crouch/Squat				√	

Kneel				√	
Crawl			√		
Walk-Level Surface					√
Walk-Uneven Surface				√	
Climb Steps			√		
Climb Ladder	√				
Work at Heights	√				
Reach at or Above Shoulder				√	
Reach Below Shoulder				√	
Use of Arms					√
Use of Wrists					√
Use of Hands					√
Grasping/Squeezing					√
Operate Foot Controls	√				

ENDURANCE							
Activity	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%	Total Hours At One Time	Total Hours In A Work Day
Sitting				√			
Standing				√			
Walking				√			
Change Positions				√			

**NOTE:** This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

I have read and understand this job description and attest to my ability to perform the essential functions of the position:

\_\_\_\_\_

Print Employee Name

Employee Signature

Date

**Employer Representative (Immediate Supervisor):**

\_\_\_\_\_

Print Name

Title

Signature

Date

Prepared by: Director of Human Resources

In the event of an on the job injury:

*For physician to complete:*

Is this job appropriate?  Yes  No Date of Release: \_\_\_\_\_

If not released to regular work at this time, please provide an "ANTICIPATED" DATE: \_\_\_\_\_

\_\_\_\_\_  
Physician's Signature

\_\_\_\_\_  
Date

