

KLAMATH COUNTY SCHOOL DISTRICT

JOB DESCRIPTION

TITLE:	Learning Facilitator – Tribal Attendance Program (TAP)	
REQUIREMENTS:	Approved for employment through an Oregon School based fingerprint screening.	REPORTS TO: Building Principal/ Designee
EDUCATION:	B.A./B.S.	FLSA Status: Non-Exempt
LENGTH OF WORK YEAR:	Hours and days as specified on posting	
EVALUATION:	Performance of this job will be evaluated annually in accordance with Klamath County School District policies.	
GENERAL JOB QUALIFICATIONS:	<p>A learning facilitator should have college level reading, writing, and math skills, be a strong communicator with both colleagues and students, and be able to efficiently use computer programs necessary for the position. The ability to manage student behavior, clearly deliver instructions, and monitor progress on teacher assigned learning goals is also essential. The TAP Learning Facilitator also has responsibilities for monitoring and addressing issues of student attendance specific to our Native American population in Chiloquin. This may include making guardian phone calls, transporting students, and tracking attendance data. TAP Learning Facilitators need an active Oregon Driver's License, insurance, and a district approved driving record.</p> <p>Physical ability to adhere to OSHA and district safety regulations. Work within the district's communicable disease control plan (blood borne pathogens) and be aware of the existence and potential exposure to hazardous chemicals as identified on the MSDS sheets. Responsibilities include student safety and security. This position is considered a safety sensitive position.</p>	

ESSENTIAL JOB RESPONSIBILITIES (Not Necessarily Limited To)

1. Provide individual and/or small group assistance to students.
2. Provide supplemental services to students to support progress.
3. Demonstrate academic skills in reading, writing, and mathematics commensurate with a bachelor's degree.
4. Work independently with students in a classroom setting to achieve pre-defined instructional and learning goals.
5. Demonstrate competence with a variety of computer programs and technologies.
6. Assist with classroom/school duties and the supervision of students.
7. Assist in the preparation of instructional materials.
8. Clerical and record keeping tasks necessary to maintain student records.
9. Perform scheduling and registration procedures.
10. Evaluate student records and interpret information for students and parents.
11. Help students plan future educational and/or career steps.
12. Facilitate referral of students to District sources and/or appropriate agencies outside of the school district.
13. Ability to work with children, parents and school personnel. Must uphold the moral character as required of teachers.
14. Must maintain confidentiality when associated with the Klamath County School District.
15. The TAP Learning Facilitators serve a primary function regarding student attendance. Responsibilities may include: data collection and analysis, phone calls, attending meetings, organizing and facilitating attendance efforts, and possibly transporting students at the request of the principal.
16. Regular attendance is an essential function of this position.
17. Additional duties as assigned by Building Principal or designee.

PHYSICAL REQUIREMENTS (Mark appropriate box)

LIFTING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				X	
11-20 lbs.				X	
21-50 lbs.				x	
51-75 lbs.		X			
76-100 lbs.		X			
> 100 lbs.	x				
Maximum amount lifted by worker without assistance: no more than 75 lbs.					
If required, lifts over <u>75</u> lbs. are performed with two or more people or lift devices.					

CARRYING					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				X	
11-20 lbs.				X	
21-50 lbs.				X	
51-75 lbs.		X			
76-100 lbs.		X			
> 100 lbs.	x				
Maximum amount carried by worker without assistance: no more than 75 lbs.					
If required, carrying over <u>75</u> lbs. are performed with two or more people or lift devices.					

PUSHING/PULLING FORCE TO BE EXERTED					
Pounds	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
1-10 lbs.				X	
11-20 lbs.				X	
21-50 lbs.				x	
51-75 lbs.		X			
76-100 lbs.		X			
> 100 lbs.	x				
Maximum weight of object pushed/pulled by worker: no more than 75 lbs.					
Distance: <u>30 feet</u> Type of Surface: (i.e. level, carpet, tile): <u>level</u>					

ENVIRONMENT (WORK CONDITIONS)	
Works Inside <u>88</u> % of the time	/ Works Outside <u>12</u> % of the time.
Temperature Extremes: No	
Works on or around moving machinery or mechanical parts: No	

OTHER PHYSICAL DEMANDS					
Activity	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%
Bend/Stoop				X	
Twist				X	
Crouch/Squat				X	
Kneel			x		
Crawl	X				
Walk-Level Surface				X	
Walk-Uneven Surface			X		
Climb Steps				X	
Climb Ladder	X				

Work at Heights	x				
Reach at or Above Shoulder					
Reach Below Shoulder			X		
Use of Arms				X	
Use of Wrists				X	
Use of Hands				X	
Grasping/Squeezing			X		
Operate Foot Controls	x				

ENDURANCE

Activity	Never	Seldom 1-5%	Occasionally 6-33%	Frequently 34-66%	Continuously 67-100%	Total Hours At One Time	Total Hours In A Work Day
Sitting				X			
Standing				X			
Walking				X			
Change Positions				X			

NOTE: This is not necessarily an exhaustive or all-inclusive list of responsibilities, skills, duties, requirements, efforts, functions or working conditions associated with the job. This job description is not a contract of employment or a promise or guarantee of any specific terms or conditions of employment. The school district may add to, modify or delete any aspect of this job (or the position itself) at any time as it deems advisable.

I have read and understand this job description and attest to my ability to perform the essential functions of the position:

 Print Employee Name Employee Signature Date

Employer Representative (Immediate Supervisor):

 Print Name Title Signature Date

Prepared by: _____ Date: _____
 Director of Human Resources

In the event of an on the job injury:

For physician to complete:

Is this job appropriate? Yes No **Date of Release:** _____

If not released to regular work at this time, please provide an "ANTICIPATED" DATE: _____

Physician's Signature **Date**